



THE BOOKENDS OF EMPLOYMENT LITIGATION: IDENTIFYING AND ADDRESSING BIAS DURING WORKPLACE INVESTIGATIONS AND IN JURY SELECTION AT TRIAL

TUESDAY, MARCH 4TH, 2025

Registration: 11:30 AM | Program: 12:00 PM – 1:00 PM

This presentation offers a deeper understanding of legal professionals' duty to recognize and counteract bias under California Rules of Professional Conduct Rule 8.4.1 and Business and Professions Code § 6070. Designed for employment law practitioners, the session provides practical strategies for identifying and addressing bias in impartial workplace investigations and jury selection. The presentation explores the best practices for conducting unbiased investigations. By equipping legal professionals with actionable strategies, this presentation advances the elimination of bias in both the legal system and the workplace. In addition, the program will address challenges for cause to remove potential jurors for actual or implied bias and preview an upcoming change in the exercise of peremptory challenges that will significantly upend how practitioners approach jury selection. Specifically, Code Civ. Proc. Section 231.7 will allow an attorney to object to the opposing side's exercise of a peremptory challenge based on unconscious bias.

ORANGE COUNTY BAR ASSOCIATION
LABOR & EMPLOYMENT LAW SECTION
MARCH MEETING: IN PERSON

ANDREI'S RESTAURANT:
2607 MAIN ST, IRVINE, CA 92614

SPEAKERS:
HON. RICHARD Y. LEE
SUPERIOR COURT OF
CALIFORNIA, COUNTY OF
ORANGE

TINA RAD, ESQ.
WAGENER LAW, WORKPLACE
INVESTIGATIONS

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APPROVED FOR 1.0
ELIMINATION OF BIAS
MCLE CREDIT

Meeting Price	Attending In-Person *Lunch Included*	Early Bird Price *Registration deadline: *2.27.25*
Labor & Employment Law Section Member:	\$40	\$25
OCBA Attorney (Non-Section Member):	\$110	NA
Non-OCBA Member Attorney:	\$120	NA

This activity has been approved for MCLE by the State bar of California in the amount of 1.00 Elimination of Bias hour(s) as appropriate to the content of the activity. OCBA is a state bar approved MCLE provider and certifies that this activity conforms to the standards for approved education activities prescribed by the rules and regulations of the state bar of California governing MCLE. Attendees must watch the program in its entirety in order to receive Participatory MCLE credit. Cancellations must be received in writing via fax or email 3 business days prior to the meeting. OCBA reserves the right to substitute speakers.

OCBA LABOR & EMPLOYMENT LAW SECTION MEETING – MARCH 4TH, 2025

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If you are registering by fax or mail within 3 days of the meeting, please contact the OCBA at education@ocbar.org to ensure registration.