



ORANGE COUNTY BAR ASSOCIATION  
Mommy Esq. Committee

IN-PERSON ONLY

# THE ROAD TO EQUITY PARTNERSHIP (OR NOT): You Have Choices

An OCBA Mommy Esquire Monthly Meeting

*Mommy Esq. Committee Chairs: Dana Heyde and Ashley Peniche Montenegro*

**TUESDAY, JULY 15, 2025**

**Registration/Networking: 11:45 a.m. – 12:00 p.m. | Program: 12:00 p.m. – 1:00 p.m.**

Orange County Bar Association | 4101 Westerly Place, Newport Beach, CA 92660



Speaker  
**PARNIA PANDKHO**  
PARTNER  
ARMANINO ADVISORY LLC

Many women attorneys are asking the hard questions: Does it make sense to strive for equity partnership? What's the stats today about female equity v. non-equity partners? What's the buy-in like for female partners across SoCal firms? Can we balance the demands of equity with motherhood and life outside the firm?

Join the conversation as we unpack real numbers, lived experiences, and what it truly means to be a female equity partner in today's legal world.



Moderator  
**SHARON OH-KUBISCH,**  
ESQ.  
KAHANA FELD LLP

A former CFO and controller, **Parnia** has over 15 years of public and private accounting experience. She serves clients in a wide range of industries, including retail, entertainment, bioplastics, technology and real estate. Taking a comprehensive approach, inclusive of operational aspects, she provides expertise in financial planning and analysis driven by KPIs.

**Sharon** is a business litigation and real estate partner at Kahana Feld LLP. Her experience includes all phases of litigation in both state and federal courts as well as alternative dispute resolution. She currently serves on the OCBA's Executive Board of Directors.

**Hosted lunch. Complimentary for Mommy Esq. Committee Members**

*\$15 for Non-Mommy Esq. Members, Active OCBA Attorney Members*

**Register at [OCBAR.ORG](https://ocbar.org) or email [events@ocbar.org](mailto:events@ocbar.org).**

Registration deadline, Thursday, July 10, 2025.

**Advanced registration is required.** For assistance, please contact the OCBA at [events@ocbar.org](mailto:events@ocbar.org).