

Employment Litigation Associate

Focused on employment and labor law since 1958, Jackson Lewis P.C.'s 1,000+ attorneys located in major cities nationwide consistently identify and respond to new ways workplace law intersects business. We help employers develop proactive strategies, strong policies and business-oriented solutions to cultivate high-functioning workforces that are engaged and stable and share our clients' goals to emphasize belonging and respect for the contributions of every employee.

The Firm is ranked in the First Tier nationally in the category of Labor and Employment Litigation, as well as in both Employment Law and Labor Law on behalf of Management, in the U.S. News - Best Lawyers® "Best Law Firms".

This position is for an Associate Attorney for the firm's Orange County, CA office.

The salary range for this position applies to our California offices and reflects a variety of factors that are considered in making compensation decisions, including but not limited to experience, education, licensure and/or certifications, geographic location, market demands and other business and organizational needs. The expected salary range for this position is \$216,500 - \$233,500. This is not inclusive of our full range, and actual compensation will be determined based on experience and other factors permitted by law.

Duties and Responsibilities:

- Defend and litigate lawsuits involving a broad range of employment-related claims and agency charges
- Advise, counsel, and train employers on various employment and labor law issues
- Class Action/PAGA experience preferred but not required
- Represent employers in court or arbitration, before administrative agencies, and at mediations in employment matters, including class/collective actions and discrimination, harassment, retaliation, wage and hour, contract, employment tort, and non-compete cases

Skills and Educational Requirements:

- JD from ABA accredited law school, with excellent academic credentials
- 4-6 years of experience, employment law background strongly preferred
- Current CA Bar admission in good standing
- Understanding of current agency (state and federal) procedures
- Excellent written and oral communication skills
- Attention to detail and commitment to excellence
- Ability to multitask in a fast-paced environment

- Strong organizational, time management, and project management skills
- Commitment to professionalism, collegiality, and teamwork