Company: Edwards Lifesciences

<u>Contact:</u> Craig Seipel (<u>Craig Seipel@Edwards.com</u>)

Job title: Director, Global Environmental, Product Stewardship, and Supply Chain Counsel

Job Description:

Make a meaningful difference to patients around the world. Our Legal team works to protect our patients, team members, and innovations with the utmost diligence and care. You'll have the opportunity to work with a dedicated team and build lasting partnerships with stakeholders across our global organization. Your legal knowledge and contributions will help us ensure that we are supporting the needs and interests of the patients we serve.

This is an on-site position (on-site minimally 4 days per week).

How you'll make an impact:

This Director, Global Environmental, Product Stewardship, and Supply Chain Counsel (Edwards title is Director, Corporate Counsel) will play a crucial role in supporting our environmental policies and ensuring compliance with relevant laws and regulations. You will also be responsible for advising on product stewardship initiatives, and overseeing supply chain legal matters.

- Provide legal guidance on global environmental regulations and compliance to ensure the company's operations adhere to local, national, and international standards.
- Advise on global product stewardship issues, including safe and sustainable product design, lifecycle management, and responsible disposal.
- Oversee legal aspects of supply chain management, including trade compliance and risk assessments.
- Collaborate with cross-functional teams to develop and implement applicable policies.
- Stay informed on current and emerging laws and trends and proactively address potential legal challenges.
- Support the company in negotiations, regulatory discussions, and compliance audits.
- Draft, review, and revise legal documents related to environmental, product stewardship, and supply chain matters

What you'll need (required):

- Juris Doctor or equivalent from an ABA-accredited law school with 8 years experience in environmental regulations, product stewardship, or related field
- Relevant industry experience (e.g., medical device, pharmaceuticals, etc.) or in highly regulated environments

What else we look for (preferred):

- Experience with materials compliance highly preferred
- Expertise in international environmental product directives and guidance (REACH, RoHS, EU Battery Regulation, POPs, SCIP)
- Experience supporting a Global Supply Chain organization
- Experience with trade compliance
- Excellent analytical, detail-oriented and information seeking skills
- Excellent organization and time management skills
- Excellent written and verbal communication skills and interpersonal relationship skills with ability to drive achievement of objective
- Strict attention to detail
- Ability to interact professionally with all organizational levels and proactively escalate issues to appropriate levels of management in the organization
- Ability to manage competing priorities in a fast-paced environment
- Represent leadership on projects within multiple areas, interfacing with project managers, legal team and middle management

Aligning our overall business objectives with performance, we offer competitive salaries, performance-based incentives, and a wide variety of benefits programs to address the diverse individual needs of our employees and their families.

For California (CA), the base pay range for this position is \$170,000 to \$241,000 (highly experienced).

The pay for the successful candidate will depend on various factors (e.g., qualifications, education, prior experience). Applications will be accepted while this position is posted on our Careers website.

<u>Link to Apply:</u> https://edwards.wd5.myworkdayjobs.com/EdwardsCareers/job/USA---California--Irvine/Director--Global-Environmental--Product-Stewardship--and-Supply-Chain-Counsel_Req-42831