

Civil Defense Litigation Associate

Location

Los Angeles, CA

Costa Mesa, CA

San Diego, CA

San Francisco, CA

Hybrid Work Flexibility

Experience the freedom of working remotely for a portion of your workweek. Our infrastructure enables seamless communication, collaboration, and access to resources from anywhere.

About the Company

Manning Kass is a national civil litigation defense firm that stands out from the rest—every case and client matters. Established in 1994 with just sixteen attorneys, we have expanded over the past thirty years to more than 160 attorneys across seven offices, including major economic hubs like New York and Los Angeles.

About the Role

We are seeking a highly motivated and well-rounded Civil Litigation Associate with **at least** two (2) years of experience to join our Team! The candidate will work closely with senior associates and partners daily, engaging in all phases of litigation—from case evaluation and discovery to trial presentation—focusing on strategic thinking to achieve client goals. We seek candidates who are eager to learn, highly self-motivated, and interested in long-term professional growth.

Responsibilities

- Attending hearings, and taking and defending depositions, while analyzing, assessing, and executing litigation strategies on behalf of clients.
- Drafting extensive written discovery, including preparing and responding to interrogatories, documents requests and request for admissions.
- Proactively managing communications with clients throughout the course of litigation.
- Timely and accurate reporting to our clients and ensuring compliance with their case management requirements.

Professional Development Opportunities

We are committed to investing in our team's professional growth. Our distinctive "Manning Kass University" training program offers tailored education and development opportunities to help you thrive as a successful lawyer. Opportunity to mediate, arbitrate, and try cases while learning from the firm's experienced ABOTA trial attorneys.

Requirements

- JD from an accredited law school and current good standing with the CA State Bar.
- At least two (2)+ years of civil / general litigation experience.
- A self-starter with the ability to work independently and as part of a team.
- Exceptional communication and advocacy skills, both verbal and written.
- Demonstrable experience investigating and case handling with respect to research, discovery, depositions, and mediations.
- Excellent time management skills and ability to manage and meet deadlines.

Company Offers

- Salary starting at \$115,000 - \$180,000 + bonus represents the firm's good faith minimum and maximum range for this role at the time of posting. The actual compensation offered to a candidate will be dependent on a variety of factors including, but not limited to, the candidate's experience, and qualifications.
- **We offer a lucrative and generous bonus structure, allowing our associates to earn bonuses on a weekly, monthly, and quarterly basis.**
- Comprehensive benefits package, including medical, dental, vision, disability, life, flexible spending account, and 401K.
- Pet insurance coverage.
- Referral program.
- A company culture that fosters career growth and opportunity.
- All applications will be treated with the utmost confidentiality.

****Interested candidates are requested to apply by submitting a resume via email to recruiting@manningkass.com**