

Superior Court of California, County of Los Angeles

Chief Legal Officer/General Counsel

A regional and statewide search is underway to attract highly qualified candidates for consideration as the top legal strategist with the Superior Court of California, County of Los Angeles. This at-will position reports to the Executive Officer/Clerk of Court (CEO). The Chief Legal Officer/General Counsel is a member of the Senior Executive Team and is responsible for providing advice and counsel to the CEO, Presiding Judge, Assistant Presiding Judge, and the associated departments through the assigned staff in the Legal Office. This position also coordinates the litigation and selectively outsources legal matters to outside advisors. Additionally, as a manager of people and resources, the Chief Legal Officer/General Counsel will oversee a staff of 230 (206 Attorneys and Law Clerks / 24 Support Staff).

Requires graduation from an accredited law school and 10 years of progressively responsible experience in law practice, including 5 of which must have been in a management capacity. Current legal experience (or within two years) in California is a requirement. Member of the California State Bar in good standing, and admission to practice law in all courts of California is required at the time of submittal.

The annual salary range is \$235,440 to \$366,156, DOQE. The selected candidate may be eligible for moving and relocation reimbursement up to \$10,000. Additionally, the General Counsel is eligible for County benefits and retirement programs including a defined benefit pension program through LACERA and matching contributions of up to 4% to the 401(k) savings plan and 4% to the 457(b) deferred compensation plan.

Interested candidates are requested to apply by submitting a cover letter and resume via email to apply@ralphandersen.com **prior to Monday, September 15, 2025**. This is a confidential recruitment, and the process will be handled accordingly throughout the various stages. Resumes will be reviewed upon receipt by Ralph Andersen & Associates. Candidates are strongly encouraged to apply early in the process, as this position may close earlier once a sufficient pool of highly qualified applicants is received. Confidential inquiries directed to Ms. Heather Renschler at 916-630-4900 or alternatively, a specific request for a confidential discussion should be directed to scheduling@ralphandersen.com.

Detailed brochure available at <https://ralphandersen.com/jobs/general-counsel-los-angeles-county-superior-court/>.