

Associate Counsel - South Division (Remote)

Irvine, CA

Req ID: 381314

Job Category: Legal

Shift: Day

Schedule: Full time

Work Location: Providence System Offices Discovery Park-Irvine

Calling All Strategic Advisors!

Are you a legal expert with a passion for healthcare and a strategic vision for the future? Join Providence St. Joseph Health as our Associate Counsel and become a key player in shaping healthcare delivery across our dynamic organization.

The Role:

The Associate Counsel at Providence St. Joseph Health (PSJH) is tasked with providing general legal services and overseeing specific projects under the guidance of Senior Corporate Counsel and Corporate Counsel. This role involves offering legal advice, consultation, policy analysis, and interpretation across various areas of law and policy. Key responsibilities include conducting research and analysis for policy recommendations, preparing written opinions and guidance for executive management and internal clients, and drafting and reviewing contracts, particularly for physician and vendor agreements. The Associate Counsel must stay updated on legal developments affecting hospital and physician requirements and ensure timely responses to client needs, with strong teamwork skills being essential.

What You'll Do:

- Deliver strategic and pragmatic legal services across PSJH, ensuring practical resolutions to complex legal challenges.
- Collaborate with Department of Legal Affairs (DLA) colleagues to provide timely and effective legal solutions under the supervision of Senior Corporate Counsel.
- Serve as the primary legal contact for PSJH hospital administrative teams, addressing their legal needs and challenges.
- Conduct research and draft legal opinions to resolve complex legal issues, working with senior attorneys on complicated matters.
- Participate in the supervision and preparation of defense in non-malpractice litigation, developing strategies with outside counsel.
- Stay informed of legal developments and deepen expertise in healthcare law areas like Stark Law, Anti-kickback Statute, and HIPAA.
- Provide legal guidance to PSJH's corporate and community Boards.
- Review and draft routine contracts independently and offer advice on complex contracts collaboratively.
- Assist in creating presentations and summaries for ongoing legal education on regulatory changes.
- Draft and review legal documents to ensure compliance with applicable regulations and policies.
- Guide Providence's Integrity, Audit, and Compliance Services Department in investigations and policy development.

What You'll Bring:

- **Educational Requirement:** A J.D. degree from an accredited law school or equivalent.
- **Experience:** At least 2 years of experience in a healthcare-related legal field, such as private law firm, in-house legal setting or public/regulatory organization.
- **Bar Admission:** Obtain admission to the California State Bar within one year of hire.

Why Join Us?

- **Impactful Work:** Contribute to transforming healthcare through strategic legal leadership.
- **Professional Growth:** Develop your expertise in healthcare law and collaborate with a dedicated legal team.
- **Collaborative Environment:** Engage with PSJH's values and work alongside passionate professionals.

- **Dynamic Setting:** Navigate a rapidly evolving industry and enjoy the challenge of impactful legal work.

If you're a strategic advisor with a passion for healthcare, we encourage you to apply and help shape the future of healthcare delivery at PSJH!

About Providence

At Providence, our strength lies in Our Promise of "Know me, care for me, ease my way." Working at our family of organizations means that regardless of your role, we'll walk alongside you in your career, supporting you so you can support others. We provide best-in-class benefits and we foster an inclusive workplace where diversity is valued, and everyone is essential, heard and respected. Together, our 120,000 caregivers (all employees) serve in over 50 hospitals, over 1,000 clinics and a full range of health and social services across Alaska, California, Montana, New Mexico, Oregon, Texas and Washington. As a comprehensive health care organization, we are serving more people, advancing best practices and continuing our more than 100-year tradition of serving the poor and vulnerable.

Providence offers a comprehensive benefits package including a retirement 401(k) Savings Plan with employer matching, health care benefits (medical, dental, vision), life insurance, disability insurance, time off benefits (paid parental leave, vacations, holidays, health issues), voluntary benefits, well-being resources and much more. Learn more at providence.jobs/benefits.

About the Team

Providence Shared Services is a service line within Providence that provides a variety of functional and system support services for our family of organizations across Alaska, California, Montana, New Mexico, Oregon, Texas and Washington. We are focused on supporting our Mission by delivering a robust foundation of services and sharing of specialized expertise.

Providence is proud to be an Equal Opportunity Employer. We are committed to the principle that every workforce member has the right to work in surroundings that are free from all forms of unlawful discrimination and harassment on the basis of race, color, gender, disability, veteran, military status, religion, age, creed, national origin, sexual identity or expression, sexual orientation, marital status, genetic information, or any other basis prohibited by local, state, or federal law. We believe diversity makes us stronger, so we are dedicated to shaping an inclusive workforce, learning from each other, and creating equal opportunities for advancement.

Pay Range: \$79.52 - \$127.13

The amounts listed are the base pay range; additional compensation may be available for this role, such as shift differentials, standby/on-call, overtime, premiums, extra shift incentives, or bonus opportunities.

Answer the call. [Providence.jobs](https://providence.jobs)

When applying online, please reference job number 381314.

[Apply online](https://providence.jobs)

Providence is an Equal Opportunity Employer.