Stinson LLP

Financial Services Litigation Associate Attorney Irvine, California; Los Angeles, California; San Francisco, California

Stinson LLP seeks an Associate Attorney with at least 3 years of consumer financial services litigation experience to join our Irvine, California, Los Angeles, California, or San Francisco, California offices.

Candidates with experience from a regional, national, or outstanding local law firm are preferred. Excellent writing, oral advocacy skills, and academics are required. Judicial clerkship experience is a plus. The successful candidate should have the following experience and/or skills:

- Significant responsibility in analyzing, organizing, and drafting pleadings (including demurrers, motions to dismiss, motions to strike, summary judgment)
- Outstanding attention to detail;
- Proficiency in e-discovery and fact development;
- Propounding and responding to written discovery;
- Experience taking and defending depositions;
- Experience conducting mediations in both state and federal courts;
- Experience appearing in state and federal courts on motions and other pre-trial matters;
- Familiarity with (R)FDCPA, FCRA, TCPA, UCC, EFTA, TILA, and UDAP; and
- Strategic and analytical skills in addressing client challenges, both legally and economically.

The role requires a candidate with strong interpersonal skills, a high degree of maturity, a willingness to learn, strong initiative and ambition, and a desire to manage a challenging workload on work spanning high-stakes litigation, arbitration, and trial work. Candidates must be able to prioritize and handle urgent tasks and requests simultaneously with a high level of competence and accuracy. A successful candidate will be comfortable and able to interface directly with clients. We are relentlessly committed to client service and look for candidates who share that commitment.

Stinson has approximately 150 litigation attorneys (and over 450 total attorneys across the country) and represents clients in state, federal, tribal and other courts and tribunals throughout the U.S. We also often resolve matters without litigation by conducting investigations, engaging in pre-suit negotiations and employing alternative dispute resolution procedures such as arbitration and mediation. Qualified candidates will have at least two years of financial services litigation experience and the ability to handle sophisticated litigation work at a national level. Active California license is required.

At Stinson LLP, we are committed to the success of our attorneys. We are equally committed to providing competitive, affordable health and wellness benefits to help take care of yourself and your family, including:

- Medical, dental, and vision health plans
- Medical savings accounts
- Firm-provided Employee Assistance Program (EAP) and Wellness Program
- Employer-paid life insurance and AD&D
- Short- and long-term disability benefits

- Generous paid time off for holidays, vacation, bereavement, jury duty, and attorney leave for various reasons, including birth or adoption of a child and personal and/or family health; generous paid military leave
- Paid bar dues, approved bar association memberships and CLE expenses
- Excellent work-life programs, including service bonuses, back-up child and elder care, and employee discount program

Our attorney compensation structure has two components: (1) a base salary and (2) a discretionary merit bonus based on performance. The base salary range for this role is \$160,000- \$195,000. The salary range for this position is based on a variety of factors, including experience, skills, qualifications, and location. The range is provided as an initial approximation at the time of posting and may vary based on the individual's unique qualifications and experience.

Please apply online at https://www.stinson.com/careers-current-opportunities. Applicants should provide a resume, cover letter, unofficial law school transcript and a writing sample. For questions, contact recruiting@stinson.com. Please submit your application by no later than 45 days following the Posted date. Applications received after this date may not be considered.

For information about Stinson, visit us at <u>www.stinson.com</u> and the NALP Directory of Legal Employers, <u>https://www.nalpdirectory.com/</u>.

Stinson LLP is an equal employment opportunity (EEO) employer. We encourage qualified minority, female, veteran, disabled, and other diverse candidates to apply to be considered for open positions. We offer a competitive compensation and benefits package. We conduct criminal background checks on all individuals offered employment. Information gathered through applicant voluntary self-identification will be used for statistical reporting and to measure the effectiveness of our EEO outreach efforts. All information is requested on a voluntary basis and will be kept confidential. We will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant.

Applicants with a disability that are in need of an accommodation to complete the Stinson LLP application process should contact Human Resources at 316.268.7962 or email stinson.humanresources@stinson.com.

By submitting an application, you certify the information provided is true to the best of your knowledge and belief. You understand that being untruthful in response to any of the answers provided within an application or any of the attached documents may lead to your termination in the event you are employed. If employed, you will be required to provide documentation showing you are legally authorized to work in the United States.