

## **The Goodman Law Firm**

Position Available: Associate Attorney

The Goodman Law Firm is a busy, client-centered, women-owned, criminal defense firm with an interesting blend of criminal, civil rights and policy matters on the docket. The firm is located in Fullerton, California and does most of its work in Orange County and the surrounding areas, though some cases require travel throughout the state. The firm is looking for a talented Associate Attorney to work directly with the Senior Partner.

### **Responsibilities:**

1. Commitment to zealous, client-centered representation of the criminally accused in all manner of local prosecutions.
2. Support the Senior Partner, Managing Partner and other staff in the smooth and efficient administration of the office in meeting the needs of clients and their families.
3. Appear in daily court proceedings as required in a timely and well-prepared manner to advance the interest of the client.
4. Well represent The Goodman Law Firm in all proceedings, meetings, negotiations, and any other forum or venue, where excellent advocacy is required.
5. Interview clients and their families, conduct legal research, and write pre-pleading letters, motions, and pre-sentencing memoranda on behalf of clients.
6. Visit clients as needed, and on a regular basis, in detention centers where they are being held.
7. Prepare cases for trial, including pre-trial motions, trial notebooks, securing and preparing expert and lay witnesses, opening statements, direct and cross examinations and closing arguments.
8. File motions, briefs, and other related documents on a frequent and timely basis.
9. Provide effective oral advocacy in pre-trial hearings, including witness examinations, and serve as second-chair in trial matters.
10. Be responsive to and communicate clearly with clients, who are often under great stress.

**Qualifications:**

1. Smart, hardworking, self-starter with a demonstrated commitment to criminal justice, equity and social justice issues.
2. Substantive understanding of the biases and deficiencies in our criminal legal system and how they impact clients.
3. One to five years of experience representing clients in criminal proceedings.
4. A high level of organizational and administrative skill.
5. Clear and effective communication skills, both orally and in writing.
6. An ability to work cooperatively in a team setting.
7. A license to practice law in California.
8. Bilingual applicants are encouraged to apply. Spanish language fluency is strongly preferred.
9. Interest in structural and systemic reform, as well as policy work, a plus.

**Compensation:** Generous compensation, commensurate with experience. Benefits package includes medical and dental for employee and family, paid vacation, holiday and sick time.

**How to Apply:** Interested applicants should email a cover letter and resume to [toni@jglawgroup.com](mailto:toni@jglawgroup.com) with the subject line **“Associate Attorney.”** Applications will be accepted until the position is filled.

For more information about The Goodman Law Firm, please visit our website at [www.californiadefenselawyer.net](http://www.californiadefenselawyer.net).

The Goodman Law Firm is an Equal Opportunity Employer.