

Are you ready to join a diverse team of attorneys with full responsibility for your own title insurance claims? Do you want to be the decision maker rather than just an advisor? Are you seeking a change, or maybe you have just been waiting for the right in-house opportunity to become available?

If you are an independent and self-motivated worker who appreciates the opportunity to engage in complex legal analysis and craft creative solutions to difficult problems in a supportive team-oriented environment, then the Senior Claims Counsel position with First American Title Insurance Company provides an excellent opportunity for you. Senior Claims Counsel manage their own caseload, oversee outside litigation counsel, and engage in high-level problem solving, negotiation and legal analysis in a stimulating and collegial environment with an opportunity for long-term growth and advancement.

Among the responsibilities of Senior Claims Counsel are the following:

- Investigate the facts and issues of complex, high-exposure claims, determine whether coverage exists, evaluate loss under the title policy, assess defenses for the insured and/or the company, determine need to retain outside counsel, develop and carry out creative solutions and plans to address the claim, and manage the claim and/or litigation through to final resolution
- Negotiate settlements and resolutions with claimant / opposing counsel / third parties with minimal oversight
- Appear as company representative in court proceedings, mediations and settlement conferences
- Manage claim budget, review and approve outside counsel invoices and other expenses and determine settlement and expense reserves
- Develop, and direct outside counsel on, litigation strategy through the course of claim administration and litigation
- Provide guidance and mentorship to other team members and Claims professionals
- Identify and pursue sources for recovery

Job Qualifications

- Must possess excellent written and verbal communication, negotiation and organizational skills
- Law Degree required
- Licensed and in good standing to practice law in any state of the United States
- Ability to develop, evaluate and implement resolution strategies to fully conclude a claim.
- Claims handling and insurance coverage experience is preferred.
- 10+ years of experience with emphasis on real estate matters, insurance coverage, including some litigation, mediation, and arbitration experience. Specific expertise with title insurance, escrow and lender matters highly desirable.
- Ability to work independently and to exhibit originality and ingenuity is required.

We are looking for a self-motivated attorney who shows initiative, has the ability to work independently, and who will be able to thrive and learn their new role in a temporary work-

from-home environment. Our ideal candidate exhibits sound judgment, can make independent decisions, is a team player, has excellent analytic and legal skills and has experience in matters involving complex legal issues, including managing litigation or managing outside counsel.

If you are a hard worker, excellent legal analyst, and looking to grow with a company named to the 2020 FORTUNE "100 Best Companies to Work For®" list for the fifth year in a row and to more than 50 regional Best Places to Work lists, you are encouraged to apply.

First American invests in its employees' development and well-being, empowers them to provide superior customer service and encourages them to serve the communities where they live and work. First American is committed to diversity and inclusion. We are an equal opportunity employer.

Based on eligibility, First American offers a comprehensive benefits package including medical, dental, vision, 401k, PTO/paid sick leave and other great benefits like an employee stock purchase plan.