

Focused on labor and employment law since 1958, Jackson Lewis P.C.'s 950+ attorneys located in major cities nationwide consistently identify and respond to new ways workplace law intersects business. We help employers develop proactive strategies, strong policies and business-oriented solutions to cultivate high-functioning workforces that are engaged, stable and diverse, and share our clients' goals to emphasize inclusivity and respect for the contribution of every employee. The Firm is ranked in the First Tier nationally in the category of Labor and Employment Litigation, as well as in both Employment Law and Labor Law on behalf of Management, in the U.S. News - Best Lawyers® "Best Law Firms".

The successful candidate will have excellent academic credentials, a strong interest in a labor and employment litigation practice, experience litigating class actions, excellent courtroom demeanor, a strong client service aptitude and a willingness to accept constructive feedback. The ideal candidate will also be detail oriented, have superior interpersonal, analytical and writing skills. Commitment to client service is critical as is the ability to handle a fast-paced environment. Successful candidates will project professional presence and demonstrate flexibility in work situations.

This position is for the role of an Employment Litigation Associate for the firm's Orange County, CA office.

Duties and Responsibilities:

- Will handle defense of agency charges of discrimination, lawsuits involving a broad range of employment-related claims, including wage and hour class/collective actions, and advice and counseling involving similar issues
- Advise and train employers on a wide range of employment laws and regulations, including anti-discrimination laws
- Represent employers in court, before administrative agencies, at mediations, and in arbitration in a broad range of employment matters, including discrimination, contract, employment tort, wage and hour, and non-compete cases

Skills and Educational Requirements:

- Juris Doctorate (JD) from an ABA-accredited law school
- Minimum of 3 years of litigation experience, employment law background strongly preferred
- Employment class action experience a plus
- Competitive class ranking
- Admitted to the CA State Bar and in good standing
- Strong desire for early courtroom exposure
- Understanding of current agency (state and federal) procedures and enforcement techniques

- Excellent attention to detail and commitment to excellence
- Ability to multitask in a fast-paced environment
- Strong organizational and project management skills
- Commitment to professionalism, collegiality, and teamwork

Jackson Lewis understands that embracing our differences makes us a stronger, better firm. We appreciate the importance of having a workforce that reflects the various communities in which we work. We strive to create an inclusive environment where diverse employees want to work and where they can flourish professionally. In furtherance of our culture, all qualified applicants will receive consideration for employment without regard to race, national origin, gender, age, religion, disability, sexual orientation, veteran status, marital status or any other characteristics protected by law.

Please send resumes to <mailto:paul.danielson@jacksonlewis.com>.