

#### The Orange County Bar Association Young Lawyers Division Education Committee and Diversity & Inclusion Committee Presents

Approved for 1.0 Elimination of Bias CLE Credit

# IS IT BIAS?

TECHNIQUES AND SCENARIOS WHICH ALLOW PARTICIPANTS TO EXPLORE UNCONSCIOUS BIAS, ITS IMPACT AND WHAT WE CAN DO TO MITIGATE BIAS IN THE DECISION MAKING PROCESS.

### Friday, August 12, 2016

12:00 p.m. Registration • 12:30 p.m. – 1:30 p.m. Program

Orange County Bar Association • 4101 Westerly Place, Newport Beach, CA 92660 (Free Parking)

The program helps the participant recognize patterns of bias in themselves and in others—an important step in promoting an inclusive environment. By the end of this program, participants will: develop a deeper understanding of the filters through which we view the world and its impact on interpersonal behavior; understand the ways that unconscious patterns and judgments impact interpersonal behavior; and identify ways to support inclusion and diversity in the work environment.

Speaker:

## Frank Nainoa

Interim President
Orange County Diversity Council

Open to OCBA YLD and Law Student Members Only \$30\* (light lunch included) \*Day of event, add \$10.

Register online at ocbar.org

YLD Education Chair: **Mohammed Elayan, Esq.,** Bryan Cave LLP • YLD Diversity & Inclusion Chair: **Santiago Duarte, Esq.,** Duarte Law Group, APC Special Thanks to Sachiyo Miller & Katrina Miller, YLD Education Committee Members

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Name:	Email: By providing your email addr	ress, you agree to allow the OCBA to email you regarding relevant OCBA information.
Firm Name:		
Address:	City:	ZIP:
Visa/MasterCard/AmEx/Discover:		Expiration Date:
Cardholder Name:	Signature:	
\$ enclosed/to be cha	arged. (Make checks payable to OCBA.)	
Standard Seminar Rates apply for payments receiv	ed in the OCBA offices before close of business on A	August 11, 2016. OCBA is not responsible for lost,

Standard Seminar Rates apply for payments received in the OCBA offices before close of business on August 11, 2016. OCBA is not responsible for lost, misdirected or delayed mail. Registration unconfirmed until full payment is received. Cancellations must be in writing by August 8, 2016 (no refunds after this date) and are subject to a \$10 non-refundable administrative fee. One person may substitute for another's registration. OCBA reserves the right to substitute speakers. This activity has been approved for Minimum Continuing Legal Education Credit by the State Bar of California in the amount of 1.0 hours, as appropriate to the content of the activity. OCBA is a State Bar approved MCLE provider and certifies that this activity conforms to the standards for approved education activities prescribed by the rules & regulations of the State Bar of California governing MCLE. Persons with disabilities: If special arrangements are required, contact OCBA 21 days prior to the program.