



PLEASE NOTE CHANGE IN DATE

MONDAY, NOVEMBER 18, 2019

Registration: 12:00 p.m. • Program: 12:30 p.m. – 1:30 p.m.

Dr. Jane L. Mahakian, PhD
Aging Matters, Inc.

Dr. Edward J. Pallotta, Jr., Esq.
 JD, LL.M, PhD, *Pallotta Law, APLC*

Beyond Simple Diversity Training: Merely Raising Awareness Doesn't Work

What's the Problem? Very little is truly known about the effectiveness of diversity programs in reducing unconscious bias, despite the \$8 billion spent annually by US corporations. Typical trainings attempt de-biasing by simply focusing on awareness. Current research clearly shows that awareness is simply not enough.

This program will review common biases existing generally and in the elder community specifically. Participants will be exposed to the "freeze-change-refreeze" paradigm and reasoned judgment strategies (such as the "crowd-within" approach). Please join us for this informative cutting-edge program.

–Approved for 1.0 Elimination of Bias CLE Credit–

PLEASE NOTE LOCATION

Grand Catered Events
 300 S Flower Street, Orange, CA 92868
(Complimentary Parking)

Seating is limited, and lunch may be not available for purchase on the day of the meeting. Registration is not confirmed until payment is received. The OCBA is not responsible for lost, misdirected or delayed mail. Registration may not be transferrable; Certain conditions apply. Cancellations must be received in writing via fax or e-mail three (3) business days prior to the meeting date to receive a refund. OCBA reserves the right to substitute speakers. This activity has been approved for MCLE credit by the State Bar of California in the amount of 1.0 hour(s), including 1.0 Elimination of Bias, as appropriate to the content of the activity. OCBA is a State Bar of California approved MCLE provider and certifies that this activity conforms to the standards for approved education activities prescribed by the rules and regulations of the State Bar of California governing MCLE. Non-Attorney guests may attend with a registered attorney at equal rate. *Persons with Disabilities:* If special arrangements are required for attendance, please contact the OCBA at least 10 days prior to the event.

Register by fax, mail or online at www.ocbar.org

OCBA ADR and Elder Law & Special Needs Joint Section Meeting – November 18, 2019

Meeting Price – Day of Event, Add \$10	Includes Lunch	Vegetarian Meal <input type="checkbox"/>	No Lunch
OCBA ADR and Elder Law & Special Needs Section Members	<input type="checkbox"/> \$35	<input type="checkbox"/>	<input type="checkbox"/> -0-
OCBA Attorney (Non-Section Member)	<input type="checkbox"/> \$60	<input type="checkbox"/>	<input type="checkbox"/> \$25
Non-OCBA Member Attorney	<input type="checkbox"/> \$70	<input type="checkbox"/>	<input type="checkbox"/> \$35

Name (*print*): _____ Email: _____
By providing your email address, you agree to allow the OCBA to email you regarding relevant OCBA information.

Firm Name: _____ Bar#: _____ Phone: _____

Business Address: _____ City/ZIP: _____

Visa/MasterCard/Amex/Discover: _____ Expiration Date: _____

Cardholder Name: _____ Signature: _____

\$ _____ enclosed/to be charged (Make checks payable to the OCBA)