

### Orange County Bar Association BUSINESS & CORPORATE LAW SECTION

March Meeting

### Wednesday, March 27, 2019

Registration: 12:00 p.m. • Program: 12:30 p.m. – 1:30 p.m.

Speakers:

## Marie D. DiSante, Esq.

Firm Managing Partner Carothers DiSante & Freudenberger LLP Brian E. Cole II, Esq.

Carothers DiSante & Freudenberger LLP

## Anita B. Nygaard, MSOD, SPHR, PHRca, SHRM-SCP

President, CorHR, Inc.

# 2019 Labor Law and HR Update

During this program, attorneys Marie DiSante and Brian Cole will review important new legislation, key judicial decisions, recent state and federal agency actions, and new regulations California employers need to be aware of for 2019, along with recommendations for compliance. This includes a review of the new independent contractor test, many new #MeToo related laws, and website accessibility claims. In addition, HR Consultant Anita Nygaard will review new employer requirements including Harassment Prevention Training, managing employee records, interviewing candidates, a new job-protected leave and recommended employer strategies to enhance their legal defenses. These developments have an impact on litigation strategy, arbitration agreements, employee handbook policies, and more. This informative program is one you will not want to miss.

### -Approved for 1.0 General CLE Credit-



OCBA Offices 4101 Westerly Place Newport Beach, CA 92660 (Free Parking)



Seating is limited, and lunch may not be available for purchase on the day of the meeting. Registration is not confirmed until payment is received. The OCBA is not responsible for lost, misdirected or delayed mail. Registration may not be transferrable; Certain conditions apply. Cancellations must be received in writing via fax or e-mail 3 business days prior to the meeting date to receive a refund. OCBA reserves the right to substitute speakers. This activity has been approved for MCLE credit by the State Bar of California in the amount of 1.0 hour(s), as appropriate to the content of the activity. OCBA is a State Bar of California governing MCLE. Non-Attorney guests may attend with a registered attorney at equal rate. *Persons with Disabilities:* If special arrangements are required for attendance, please contact the OCBA at least 10 days prior to the event.

#### Register by fax, mail or online at www.ocbar.org

### OCBA Business & Corporate Law Section Meeting – March 27, 2019

Meeting Price – After 3/22/19, Add \$10	Includes Lunch	Vegetarian Meal ☑	No Lunch
OCBA Business & Corporate Law Section Member	□ \$25		□ -0-
OCBA Attorney (Non-Section Member)	□ \$50		□ \$25
Non-OCBA Member Attorney	□ \$60		□ \$35

Name (print):	dress, you agree to allow the OCBA to email you regarding relevant OCI	RA information	
Firm Name:		Phone:	2
Business Address:	c	ity/ZIP:	
Visa/MasterCard/Amex/Discover:		Expiration Date:	
Cardholder Name:	Signa	ture:	
\$ enclosed/to be charg	ed (Make checks payable to the	OCBA)	

Please return this form to OCBA, P.O. Box 6130 Newport Beach, CA 92658 | Fax to: 949-440-6710