

Exemplis is seeking an Associate Attorney to provide legal support for day-to-day business operations in the US and Canada. This is a great opportunity for an entry-level attorney to gain in-house experience. Major responsibilities will primarily encompass commercial contracts, intellectual property, marketing and distribution, labor and employment, product liability, risk management, banking and business development matters. You will work collaboratively with the senior management team as a member of a growing, fast-paced, performance-driven company.

Only candidates with 2 to 3 years of corporate in house experience will be considered

Responsibilities:

- Draft, negotiate and/or review a broad range of commercial agreements, including sales and distribution, supplier, licensing, consultancy, designer, royalty, banking, employment, property leases and marketing related agreements
- Counsel in-house clients on legal compliance with all applicable laws and regulations including employment, safety and warranty; assist in developing and maintaining effective compliance programs; and ensure that the company uses best practices to minimize risk and avoid legal liability
- Coordinate and interface with outside counsel on litigation, property, contract and general corporate matters
- Provide guidance on all aspects of product liability claims and mitigation
- Manage all intellectual property matters related to trademarks, patents and disputes
- Review and counsel on product messaging (print, web, podcast), product documentation and other marketing and sales communications
- Assist in developing and recommending company policy and position on legal issues

Requirements:

- J.D. degree from an accredited law school with superior academic credentials
- Must have in-house experience
- 2-4 years of legal practice experience
- Superior business judgment and strong problem solving skills
- Superior writing, analytical, negotiating and communication skills
- Ability to quickly understand the big picture and how this affects the way in which business is transacted
- Ability to handle confidential information and material with the highest degree of discretion and professional responsibility
- Ability to work under pressure, handle multiple competing priorities and provide practical legal advice
- Ability to develop strong relationships with internal client managers as well as with outside counsel

Company Description:

Exemplis Corporation (www.sitonit.net), headquartered in Cypress, CA, is a leading designer, manufacturer and distributor of branded contract office seating products in North America. The company provides a broad range of task, executive, conference, side, visitor and lounge seating products that are distributed through independent contract office furniture dealers under the SitOnIt Seating™ and IDEON™ brands. Exemplis is the market share leader in the middle segment of a \$3.0 billion addressable seating market in North America.

For consideration, please send your resume to Jillian Nacouzi, Director of Talent Management at jnacouzi@exemplis.com