

HOW TO FURTHER YOUR CAREER AND SEEK JOB OPPORTUNITIES: BEFORE AND AFTER THE PANDEMIC

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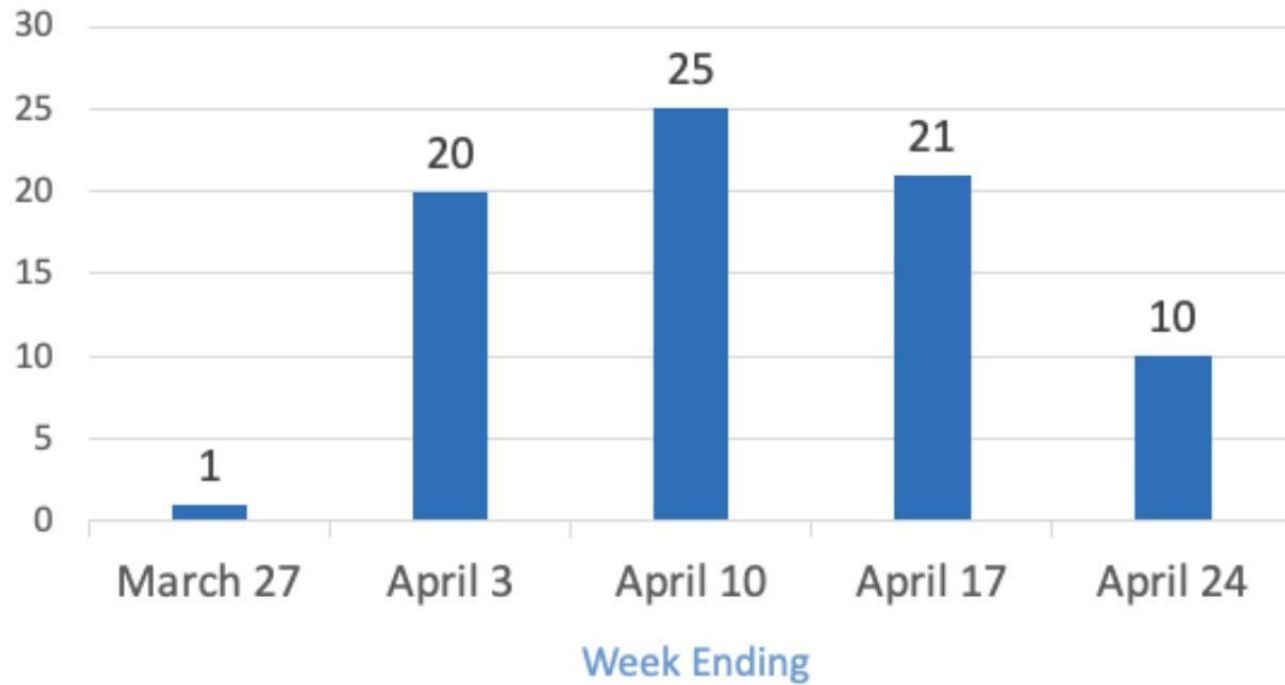
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Legal Market: Hiring Timeline

- **End of 2019/Beginning of 2020** – Thriving
- **Early March 2020** – Significant slow-down
- **Late March/Early April 2020** – Nearly all firms/companies have implemented a hiring freeze
- **Late April** – Cautious hiring of in-demand attorneys &/or attorneys who WILL be in-demand later this year

Number of Publicized Law Firm Cash Conservation Measures Per Week



OC Law Firms Successfully Weathering the Storm

Keller/Anderle

- Trial Boutique
- 14 attorneys
- Women-owned

Winthrop Golubow Hollander

- Bankruptcy Boutique
- 6 attorneys
- Established in 1995

Why 2020 Market is Different than 2008-2010 Market

- **We learned from the Recession**
- **Federal/State governments are now better prepared to manage an economic downturn**
- **Working remotely will now be a commonly offered employment option → GAME CHANGER**

Current Legal Hiring Trends

- **Bankruptcy**
- **Litigation**
 - *Plaintiff and Defense*
- **Labor & Employment**
 - *Worker's Compensation*
- **Data/Privacy**
- **Healthcare****

How to Invest in Yourself During Stay-At-Home:

- Update resume/cover letter
- Touch base with professional references
- Network virtually with professionals in your practice area/related practices
- Expand job search to remote positions
- **STAY POSITIVE!!**

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