

*The Orange County Bar Association
OCBA Covid-19 Task Force and OCBA Diversity & Inclusion
Committees Present*

Unity in a Time of COVID-19: A Global Community Against a Global Threat

Friday, April 24, 2020



Speakers

Justin Cruz

Chapman University Fowler School of Law
Assistant Dean of Admission and Diversity Initiatives

May Lee

International Journalist, Host & Executive Producer of *"The May Lee Show"*

Mei Tsang, Esq.

Umberg Zipser LLP
OCBA Diversity & Inclusion Committee Co-Chair

Moderator

Eemaan Jalili, Esq.

OCBA Diversity Committee Member



UNITY IN A TIME OF COVID-19: A GLOBAL COMMUNITY AGAINST A GLOBAL THREAT

PART I

April 24, 2020

Orange County Bar Association Diversity & Inclusion Committee

Elimination of Bias 1 CLE Credit



UNITY IN A TIME OF COVID-19: A GLOBAL COMMUNITY AGAINST A GLOBAL THREAT

Today's Presentation

I. INTRODUCTIONS

- A. *Unity as a Lens to View the World*
- B. *Panelist Introductions*

II. PART A - GENERAL QUESTION

The Problem – COVID-19 Has Contributed to Implicit Bias

PART B – SPECIFIC QUESTIONS

Identifying the Causes and Raising Awareness on the Disease

III. ATTENDEE Q&A



THE PANDEMIC - COVID-19

- Emerged in *January* of this year and so far...
 - More than 2.6 million people worldwide have been infected
 - More than 180,000 have lost their lives
 - All the countries in the world but for 18 as of today have not been affected

COVID-19 CASES GLOBALLY

| Country (Top 11 Affected) | Total Cases | New Cases (as of 2020.04.23) [Yesterday] | Total Deaths |
|---------------------------|-------------|--|--------------|
| <i>World</i> | 2,695,418 | 59,702 | 188,802 |
| USA | 866,148 | 17,431 | 48,868 |
| Spain | 213,024 | 4,635 | 22,157 |
| Italy | 189,973 | 2,646 | 25,549 |
| France | 161,530 | 1,653 | 21,856 |
| Germany | 151,285 | 637 | 5,367 |
| UK | 138,078 | 4,583 | 18,738 |
| Turkey | 101,790 | 3,116 | 2,491 |
| Iran | 87,026 | 1,030 | 5,481 |
| China | 82,798 | 10 | 4,632 |
| Russia | 62,773 | 4,774 | 555 |
| Brazil | 46,701 | 944 | 2,940 |

As of April 23, 2020
Source: <https://www.worldometers.info>

COVID-19 CASES GLOBALLY



Source: <https://www.cdc.gov/coronavirus/2019-ncov/cases-updates/world-map.html>

HOW TO BE INVOLVED

- OCBA Community Outreach
 - PPE Donations
 - Virtual Food Drive
 - Caterina's Bank, Orange County Food Bank, Second Harvest Food Bank
- Pro bono help –
 - Legal & Language capabilities needed most
 - PLC, VLA, CLA, HBA, TMBA, OCAABA, OCKABA, OCJBA, Lavender Bar
 - Other ways, such as United Way
 - <https://www.unitedwayoc.org/blog/covid-19-volunteer-needs-other-ways-to-help-in-orange-county/>
 - Domestic Shelters
 - Laura's House, WITI, Human Options
- Other at home help -
 - Thank you cards, sidewalk art, neighborhood scavenger hunt
 - Video conferencing with people with needs
 - Drive by visits

OCBA Live Webinar: Unity in a Time of COVID-19: A Global Community Against a Global Threat, Part 1

Presented by the OCBA COVID-19 Task Force and OCBA Diversity & Inclusion Committee

Article Links:

- 1) How to Respond to Coronavirus Racism - <https://www.tolerance.org/magazine/how-to-respond-to-coronavirus-racism>
- 2) Jeremy Lin - Darkness Has Not Overcome It - Former NBA Player and current CBA Player Article - <https://www.theplayerstribune.com/en-us/articles/jeremy-lin-darkness-has-not-overcome-it>
- 3) Article about Law Professor with Covid-19 - <https://abovethelaw.com/2020/04/law-school-professor-muses-that-his-chinese-students-spread-coronavirus/>

'Go Back to China!': Producer Valerie Chow Violently Attacked in LA While Walking Her Dog



nextshark • Following



nextshark via @valwchow: "You know the part in the murder movie where the woman has the bad guy stalking her and she's at her front door, hands shaking, dropping her keys trying to get into the house? That was me about a week ago.

I had just left my building to walk my dog when I encountered a homeless man. I live in a very mixed community, so I'm pretty hardened to the sight of someone defecating on the street, passed out or just shouting nonsensically. But this time it was different. When I attempted to walk past the man, he looked at me and started shouting, "You're nasty! Go back to China, you nasty b***!" He then started throwing punches and trying to kick my dog.



113,705 views

APRIL 4

Add a comment...

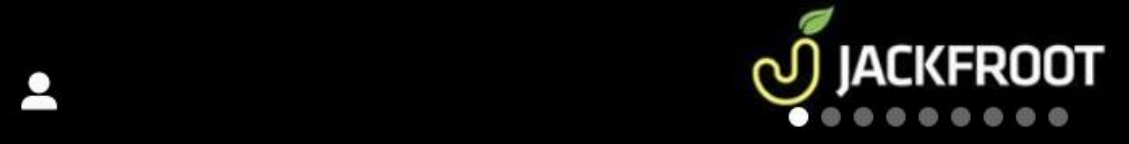
Post

SEVERAL ASIAN OWNED RESTAURANTS & DRINK BUSINESSES WERE VANDALIZED IN A CRIME WAVE OF ATTACKS IN SAN JOSE, CALIFORNIA

jackfruit • Follow
San Jose, California

jackfruit 🚨 CRIME ALERT 🚨
Hate crimes have been increasing lately throughout the country. This morning, several Asian owned businesses were victims to attacks of vandalism. In the photos, you can see several windows and glass shattered. A photo of 7 Leaves as well as other businesses was shared to Reddit. At the moment, the businesses that were attacked are:
7 Leaves
Happy Lemon (Milpitas)
(4) Lee's Sandwiches
Tastea
Pho Y
Optometrist office too
.
Business owners have shared details with the community that the attacks happened

r/SanJose
u/supernova23 • 3h •
Pho Y Lundy Vandalized
Life in SJ





Police Investigate Racist Graffiti on Chinese Restaurant as Hate Crime in the UK



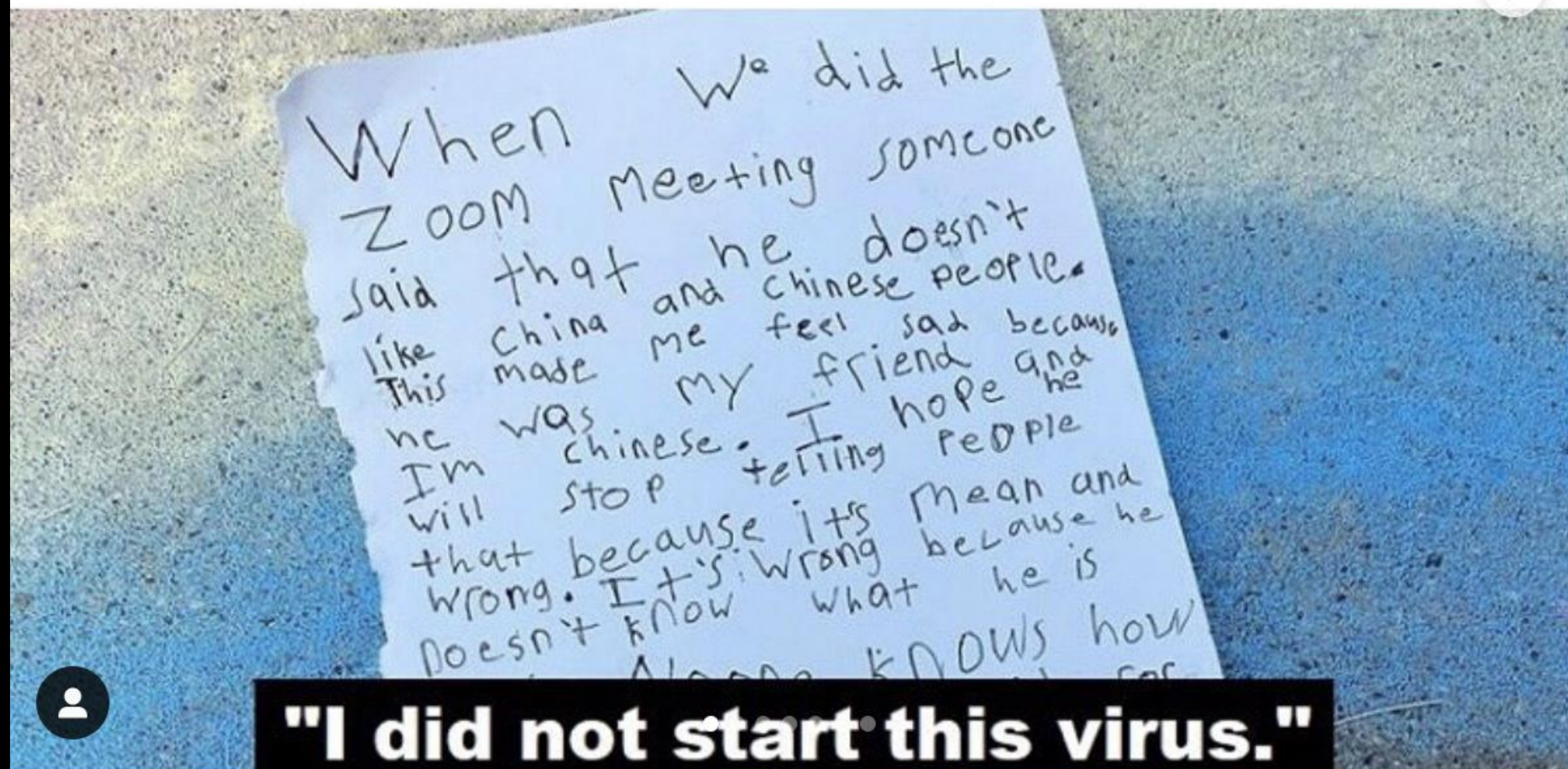
Asian Student Dragged, Beaten Over Coronavirus Racism in Australia



following video is
very disturbing



7-Year-Old's Classmate Tells Her He 'Doesn't Like China or Chinese People' for Causing Quarantine

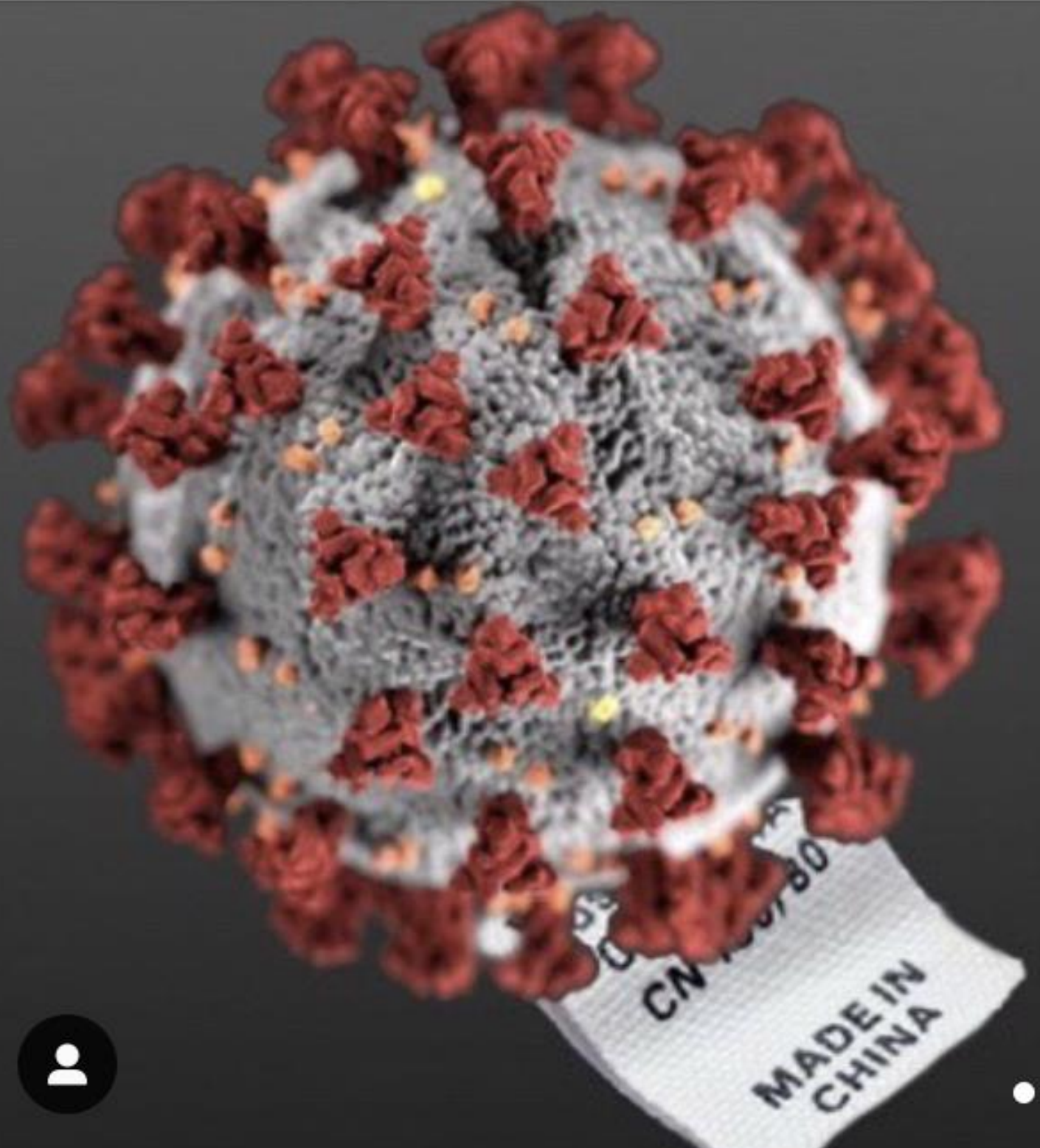


"I did not start this virus."

We talked about how this made her feel, and what she hopes that this person learns from this. I urged her to write down her feelings and gave her the option to share them. She didn't want to share it with the person or the class, but she ironically didn't mind sharing it to social media 🤔. I told her how there might be other people who are feeling the same way she is and that her words might give them courage to speak out. This is what her letter says: "When we did the zoom meeting, someone said that he doesn't like China and Chinese people. This made me feel sad because I'm Chinese. I hope he will stop telling people that because it's mean and wrong. It's wrong because he doesn't know what he is saying. No one knows how the virus started for sure. When you say that you don't like Chinese people, you're saying that you do not like me. I did not start this virus. Thank you for being my friend."



Cyberbullying of Asians Up by 900% Amid COVID-19 Pandemic: Report



Whoever said one person can't
change the world never ate an
undercooked bat 🦇





CNN Host Lisa Ling Reveals the Hateful Messages She's Received Because of COVID-19



Larry A Meeks

You should apologize Lisa for your kind for giving us this virus





Lululemon Art Director Posts Racist 'Bat Fried Rice' Shirts for Sale




nextshark 🌐 Canada-based art director for Lululemon Trevor Fleming and California artist Jess Sluder are being called out on social media for a T-shirt design that many in the Asian community found offensive.

The controversial shirt was reportedly put on sale on Sluder's website and promoted on his Instagram account @deadringer. It attracted criticism for its apparent xenophobic and racist design.

"Where did COVID-19 come from? Nothing is certain, but we know a bat was involved. Beginning today, my limited edition #quarantees are now available.

Update: Lululemon Worker Who Posted Racist Shirt Has Been Fired. Designer Apologizes

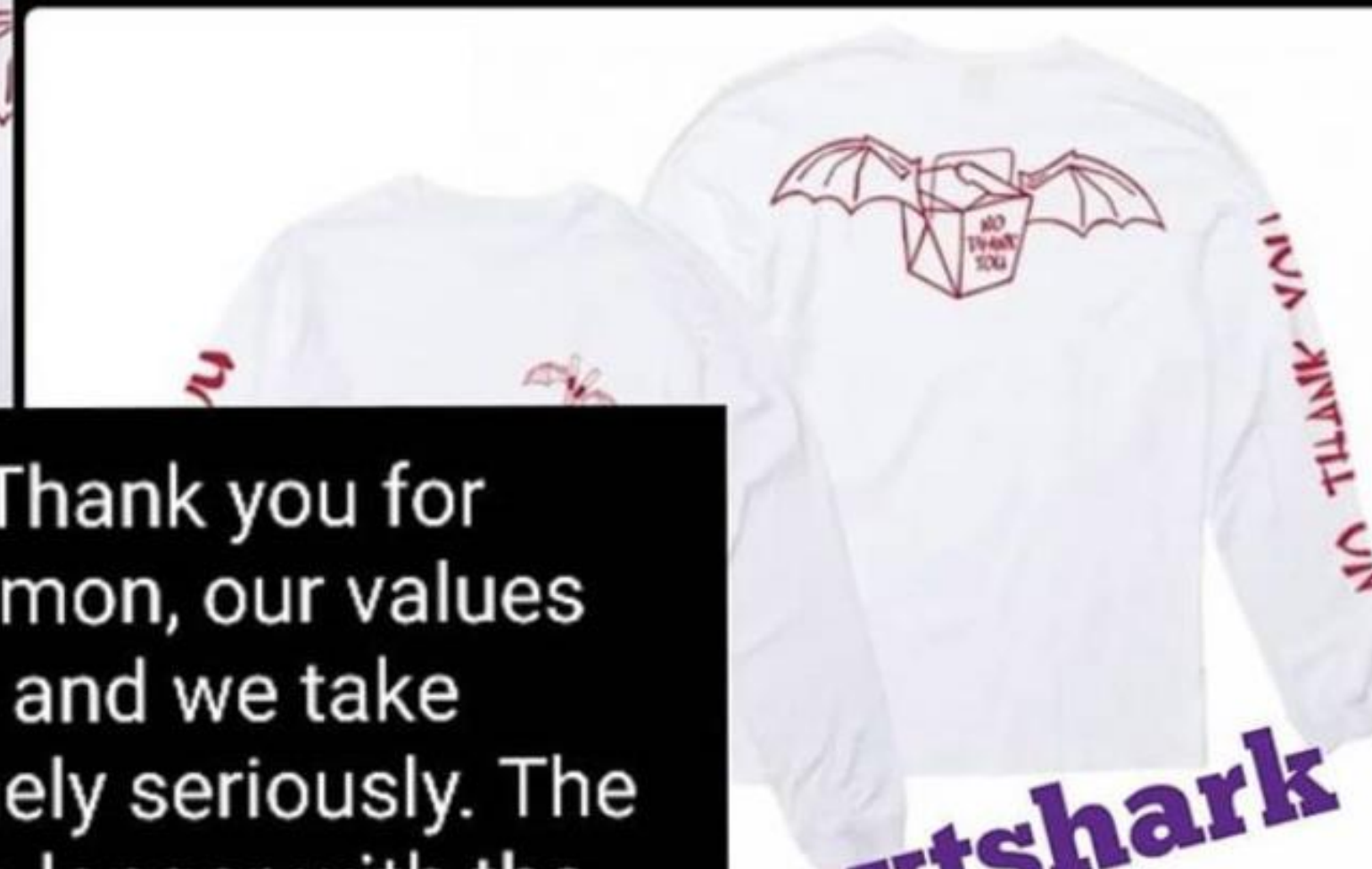
Swipe  to view apology


 deadringer
Venice, California



BAT FRIED RICE | LS TEE

\$60.00



lululemon  @ [redacted] Thank you for your feedback. At lululemon, our values are core to who we are, and we take matters like this extremely seriously. The employee involved is no longer with the company.

@nextshark

Speaker Biographies

PANELIST - DEAN JUSTIN CRUZ

Dean Cruz serves as Assistant Dean of Admission and Diversity Initiatives at Chapman University's Fowler School of Law. After receiving his JD from Washington University School of Law in Missouri, he worked as an intellectual property law attorney for a Fortune 500 company. Recognizing that his passion was in educating future generations, he began serving as an Adjunct Professor and Assistant Director of Admissions at Thomas Jefferson School of Law in San Diego and then as the Associate Dean of Student Affairs at Barry University School of Law in Florida before joining us here in Orange County at the Chapman Fowler School of Law.

In addition to embodying diversity in practice, he similarly reflects diversity in heritage, which has empowered his dedication to a myriad of diversity and inclusion initiatives, including Law School Admission Council (LSAC) Diversity Committee, the Annual Meeting of Law School Diversity Professionals (AMLSDP), Thurgood Marshall Bar Association, and the American Bar Association (ABA) Young Lawyer's Division Minorities in the Profession Committee (MIPC).



PANELIST - MAY LEE



May Lee has been a broadcast and digital journalist for three decades as both a US and international anchor, host, correspondent and producer. A second generation Korean American, May faced gender discrimination and anti-Asian bias early in her career, and spent the 1980s moving between local broadcasters. However, she reached a turning point in 1995, when she joined CNN; she first worked as a correspondent in Tokyo and Hong Kong, and later became the network's first female anchor of Korean descent.

Her subsequent successes only further embody her incredible dedication to diversity, inclusion, and her tremendous aptitude as an advocate for the same. She's served as a talk show host on Oxygen Media's flagship show, "Pure Oxygen", she served as anchor for the "Asian Wall Street Journal", CNBC's Asian financial news program, and has even co-anchored "CNBC's Tonight" with Teymoor Nabili. Most recently, she launched her own show, appropriately entitled "The May Lee Show", where she confronts a multitude of issues, including the topic of implicit bias in our global community – the very subject that shall be discussed today.

PANELIST - MEI TSANG



Mei Tsang is an intellectual property attorney with the Irvine based firm Umberg Zipser LLP. She herself comes from very diverse background; being an immigrant to this county at age 13, speaking both Mandarin and Cantonese, Mei openly and enthusiastically advocates for diversity, by bringing her Chinese-American perspective to her work and advocacy as she serves on the Board of Directors for both the Orange County Bar Association and the OCBA's Charitable Fund. She similarly serves as cochair of the OCBA's Diversity Committee and served as a driving force for today's very webinar focusing on diversity and inclusion.

MODERATOR

Eemaan Jalili, Esq., CPA

OCBA Diversity Committee Member

Eemaan is an attorney and CPA, who graduated from the University of California, Hastings College of the Law with a concentration in Tax. After graduating in 2012, he worked in complex litigation and appellate law, advocating for clients in the California and Federal Trial Courts and Courts of Appeals. Currently, he serves as in-house counsel for local companies, working closely with executives to help facilitate the aspirations of each company and counsel them on matters ranging from litigation to tax. As a sincere advocate of diversity and inclusion he speaks four languages fluently (English, Farsi, Spanish, and Japanese) and serves as Iranian American Bar Association's National Representative for Orange County and on the Orange County Bar Association's Diversity and Inclusion committee.