

ORANGE COUNTY BAR ASSOCIATION
A California Nonprofit Mutual Benefit Corporation

Standards of Conduct Policy

(Adopted November 19, 2025)

The Orange County Bar Association (“OCBA” or the “Association”) is committed to providing a professional, safe, welcoming, and inclusive environment for all participants at its events, meetings, and Association-related activities. We expect all participants, including attendees, members, sponsors, speakers, guests, vendors, and volunteers, to treat one another with dignity, courtesy, and respect at all times.

To uphold this professional environment, the OCBA strictly prohibits harassment, discrimination, bullying, and retaliation in any form. This prohibition extends to any verbal, physical, visual, or other conduct that creates an intimidating, offensive, or hostile environment, or that disrupts the professional discourse essential to our events. Behaviors that undermine the inclusive and respectful atmosphere of OCBA events are not in keeping with the values of our Association.

All participants are expected to adhere to this policy, immediately cease inappropriate behavior upon request by the Association, and immediately leave an Association-related event upon request by the Association. Failure to do so is a serious matter and may result in remedial action as determined by the Association.

At events where alcohol is served, attendees are expected to drink responsibly and exercise sound judgment. The Association reserves the right to deny service to any participant.

Maintaining this welcoming environment is a shared responsibility. Anyone who witnesses or comes into credible knowledge that a participant may have violated this policy should promptly notify the Association’s leadership.

This policy is an extension of our commitment to fostering a vibrant and collegial legal community. By upholding these standards together, we ensure that the OCBA remains a place of professional growth, meaningful collaboration, and mutual respect for all.