



TOSHIBA AMERICA INFORMATION SYSTEMS, INC.

JOB TITLE: Staff Attorney
FUNCTION: Legal
JOB CLASSIFICATION: M2
LOCATION: Irvine, California
DIVISION: Corporate Staff - Legal
JOB CODE: OCBA-SA

JOB OVERVIEW:

Toshiba America Information Systems, Inc.'s Legal Department is seeking an experienced attorney with a strong litigation, transactional and regulatory compliance background to serve as a Staff Attorney in an information technology environment. The Staff Attorney will provide support in performing consultation, advisory, and/or litigation work, and carrying out the legal processes necessary to effect the rights, privileges, and obligations of the company including but not limited to: general contract review and drafting, employment and labor matters, monitoring and protecting Toshiba's intellectual property rights while ensuring that IP rights of others are not infringed, compliance with discovery orders and other litigation related matters, overseeing all aspects of the corporate and government compliance programs and other legal issues.

RESPONSIBILITIES:

- Manages and supports all phases of litigation activity including pleadings, discovery, pretrial preparations and defends the organization in lawsuits, with emphasis in patent infringement, class actions, antitrust and other business litigation.
- Prepares and reviews various contracts including OEM, purchase, distribution, dealer, development, telecommunications, software, licensing, service, consulting, nondisclosure, real property, leases, legal instruments and documents.
- Examines legal data to provide legal counsel on issues arising from actual or anticipated lawsuits to include advertisements, publications, court rulings, etc., for legal implications.
- Manages patent, trademark, copyright, application and issuance process, domain name enforcement and advising whether to initiate or defend infringement lawsuits.
- Represents the company before quasi-judicial or administrative agencies of the government.
- Assures legal compliance with environmental, import/export, warranty, safety and other applicable laws, regulations and policies; assist in developing and maintaining effective compliance programs and conducting appropriate legal compliance-related training.
- Provides legal guidance to the business on a wide-range of issues; advises concerning transactions of business involving internal affairs, directors, officers, and corporate relations with general public.
- Assist in developing and recommending company policy and position on legal issues.

REQUIREMENTS:

- Juris Doctorate degree or equivalent required.
- Minimum of 5-10 years of corporate law experience or relevant in-house experience with an emphasis in the technology industry; science or engineering background preferred.

- Membership in the State Bar as an attorney qualified to practice law in the state of California required.
- Knowledge of federal, state and local laws a must.
- Excellent communication skills, both written and oral, with all levels of the organization including management, peers, team members and customers.
- Strong organizational skills with the ability to manage time and multiple priorities to completion.
- Problem solving skills with an analytical approach.
- Ability to adapt to a fast pace and rapidly changing technology environment.

Please apply by emailing your resume as a Word.doc attachment to: employment@tais.com including job code **OCBA-SA** in the subject line.

TAIS DIVERSITY:

TAIS supports a diverse workplace and is an equal opportunity employer. It is the policy of the Company to value and promote diversity. Workforce diversity allows the Company to derive benefits from different viewpoints and perspectives in decision-making, fosters greater innovation and creativity, and a broad pool of qualified applicants. Diversity facilitates a broader, richer cultural environment for the Company's employees.

TAIS BENEFITS:

TAIS has designed a comprehensive, yet flexible, benefit program to offer freedom of choice options to address the different needs you and your family may have. With that in mind, we offer a wide range of health benefits, life activity, education/career development and financial savings/security programs and empower our employees by providing them with the tools and the information they need to effectively manage their health/wellness care.

ABOUT TOSHIBA AMERICA INFORMATION SYSTEMS, INC. (TAIS):

Headquartered in Irvine, Calif., TAIS is comprised of four business units: Digital Products Division, Imaging Systems Division, Storage Device Division, and Telecommunication Systems Division. Together, these divisions provide mobile products and solutions, including industry leading portable computers; projectors; imaging products for the security, medical and manufacturing markets; storage products for automotive, computer and consumer electronics applications; and telephony equipment and associated applications.

TAIS provides sales, marketing and services for its wide range of information products in the United States and Latin America. TAIS is an independent operating company owned by Toshiba America, Inc., a subsidiary of Toshiba Corporation. Toshiba Corporation is a world leader and innovator in high technology, a diversified manufacturer and marketer of advanced electronic and electrical products. These products span from information & communications systems; digital consumer products; electronic devices and components; as well as power systems including nuclear energy; industrial and social infrastructure systems; and home appliances. Toshiba was founded in 1875, and today operates a global network of more than 730 companies, with 199,000 employees worldwide and annual sales surpassing US\$67 billion. For more information on Toshiba visit www.toshiba.com