

## **Job Posting Template**

<b>Job Title</b>	Traditional Labor Law - Junior Associate (2-4 yrs)
<b>Location</b>	Orange County, California Office
<b>Recruiting Email Address</b>	Lee.manning@jacksonlewis.com

Jackson Lewis P.C. is a law firm with more than 800 attorneys in major cities nationwide serving clients across a wide range of practices and industries. Having built its reputation on providing premier workplace law representation to management. The firm's commitment to client service, depth of expertise and innovation draws clients to Jackson Lewis for excellent value-driven legal advice. The Firm is ranked in the First Tier nationally in the category of Labor and Employment Litigation, as well as in both Employment Law and Labor Law on behalf of Management, in the *U.S. News - Best Lawyers*® "Best Law Firms".

With 57 offices and 800+ attorneys, Jackson Lewis is seeking a **Traditional Labor Law – Junior Associate** for the **Orange County, California** office.

### **Duties and Responsibilities:**

- Experience in all facets of **Management Labor Relations**, including:
  - Handling unfair labor practice charges at the National Labor Relations Board ("NLRB")
  - Researching and writing regarding management labor relations;
  - Representing management in NLRB elections,
  - Providing legal advice to employers regarding union organizing, corporate campaigns, card check and neutrality agreements,
  - Negotiating and/or providing legal advice regarding collective bargaining agreements,
  - Handling grievance and arbitration proceedings,
  - Obtaining mass picketing injunctions,
  - Providing legal advice regarding protected concerted activity and other issues under the National Labor Relations Act ("NLRA");
  - Conduct management training regarding labor relations; and,
  - Advising management in union work stoppage situations.
- The position is primarily a traditional labor position but it may include, from time to time, dealing with advice and counsel for clients regarding California workplace laws and other assignments, as needed.

### **Skills and Educational Requirements:**

- JD from Accredited Law School
- 2-4 years of Traditional Labor Law experience involving labor relations
- California Bar Admission
- Understanding of current agency (state and federal) enforcement techniques
- Excellent attention to detail
- Strong organizational and project management skills
- Excellent written and oral communication skills
- Bilingual, English and Spanish, is a plus but not required
- May include regular business travel

We offer a competitive starting salary and a comprehensive benefits package, along with opportunity for growth. We are an equal opportunity (M/F/V/D) employer encouraging diversity in the workplace. All qualified applicants will receive consideration for employment without regard to race, national origin, gender, age, religion, disability, sexual orientation, veteran status, marital status or any other characteristics protected by law.